

COVID-19 Updates

In an effort to help you stay up to date on the COVID-19 updates, here is a quick reference sheet to many reliable sources. We will update this page periodically, refer back here for additional updates and resources for our members and our community!

NOTE—To access the website links, hold down your Shift key and click on the website link you would like to visit—or copy and paste the web address into your browser.

Turn to these sources for reliable information:

[NC Department of Health and Human Services](https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina)—<https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina>

[Centers for Disease Control and Prevention \(CDC\)](https://www.cdc.gov/coronavirus/2019-ncov/index.html) - <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

[NC Emergency Management](https://www.ncdps.gov/ncem)—<https://www.ncdps.gov/ncem>

[Harnett County Public Health](http://www.harnett.org/health/)—<http://www.harnett.org/health/>

Small Business Association Guidance for Businesses and Employers

Visit the [SBA website](#) for more information regarding:

[Economic Injury Disaster Loan Program](#)

[Guidance for Businesses and Employers](#)

[SBA Products and Resources](#)

[Government Contracting](#)

[Local Assistance](#)

NCDHHS recommends that employers and employees:

- Use teleworking technologies to the greatest extent possible.
- Stagger work schedules.
- Cancel all non-essential travel.

Businesses should also:

Hold larger meetings virtually, to the extent possible. Any gathering of more than 100 people is currently prohibited in North Carolina, per [Executive Order 119](#) (issued March 20, 2020). The CDC is recommending gatherings be restricted to no more than 50 people. The ban on gatherings does not include airports, bus and train stations, medical facilities, libraries, shopping malls and spaces where people may be in transit. Office environments, restaurants, factories, or retail or grocery stores are also excluded.

- Arrange the work space to optimize distance between employees, ideally at least six feet apart.
- Urge high risk employees to stay home.
- Urge employees to stay home when they are sick and maximize flexibility in sick leave benefits.

Other Tips:

Reinforce [good hand hygiene tips and other common-sense precautions](#) with employees and patrons.

- Review policies and procedures for remote or teleworking where possible.
- Cross-train employees for key functions so that daily schedules can continue relatively uninterrupted by potential employee absences.
- Review absenteeism policies to make sure employees are not being encouraged to come to work if they are sick.

Establish a relationship with your [local health department](#) and communicate with them if you have any questions or concerns about coronavirus disease 2019 (COVID-19).

[Review recommendations for cleaning practices.](#)

Work to make sure fear and anxiety don't lead to social [stigma](#) toward any employees.

Make sure you are getting [reliable information](#) from sources like the Centers for Disease Control and Prevention (CDC) and NCDHHS.